

# Young Professionals Committee

## **Mission:**

The Young Professionals Committee (YPC) works with the Director of Annual Giving to promote the Annual HOPE Appeal within parishes and throughout the community as well as engage the next generation of new supporters to the HOPE Appeal. The majority of the members of this committee may be 30 years of age or under.

## **Structure:**

This is a development committee that meets monthly to provide input and assist Foundation staff in reaching the \$4.5 million HOPE Appeal Goal.

A minimum of 6 young professionals or allied members to assist in fundraising and engaging our community to support the HOPE Appeal. There may be age exceptions made if the member has a strong passion in engaging the next generation and advancement of young professionals. At no point should 31-and-older consist of 50% or more of the committee.

Vacancies should be filled no later than May 1, annually.

## **Volunteer Code of Conduct:**

### **Be Considerate**

You are working with others as a team so be considerate of how your actions or contribution affects your colleagues and the association as a whole.

### **Be Respectful**

Treat other YPC committee members and staff with respect in words, tone and action.

### **Be Available**

Check your e-mails regularly and answer them promptly—even if it's "I'll get back to you."

### **Be Honest**

Sometimes the hardest thing to say is "no" or admit you've forgotten to do something. Be honest with each other and yourself with regards to what you say and what you can realistically commit to do.

### **Confidentiality**

Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer, whether this information involves a single staff, volunteer, client, or other person or involves overall Foundation business. Failure to maintain confidentiality may result in termination of the volunteer's relationship with the committee or other corrective action.

## **Roles and Responsibilities of Committee Members:**

Collaborate with Foundation staff to:

1. Lend talents and strengths to engage new community supporters, create awareness of the Annual HOPE Appeal and the programs, ministries, and services the Appeal funds.
2. Attend and promote Youth & Young Adult engagement event (Date TBA Fall) and a minimum of one HOPE Appeal Reception (May 14, 15, 16).
3. Solicit potential sponsors for Regional HOPE Appeal Receptions.

4. Help Director of Annual Giving to promote HOPE Appeal's good work and visibility by introducing the Appeal to new communities, corporate sponsors, media and helpful individuals and potential partners.
5. Help promote visibility of HOPE Appeal via social media.
6. Assist Director of Annual Giving to grow and diversify the Young Professionals Committee through recruitment, nominating and vetting processes.
7. Make a personally meaningful financial gift to The HOPE Appeal annually.
8. Participate in monthly meetings either in person or via conference call.
9. Meet agreed upon deadlines.
10. Provide bio and testimonial that will be shared on social media and will highlight each YPC member.

**Roles and Responsibilities of Staff:**

Collaborate with committee volunteers to:

1. Develop, monitor and achieve budget goals.
2. Identify opportunities to socialize with committee members, increase morale, and promote network-building.
3. Meet agreed upon deadlines.
4. Other:
  - Participate on all conference calls and/or meetings.
  - Provide minutes to the committee within ten (10) business days of each conference call/meeting.

***If you're interested in joining the HOPE Appeal's Young Professionals Committee (YPC) please contact Danielle Mensing at [dmensing@syrdio.org](mailto:dmensing@syrdio.org) or 315-472-8447.***