



Roman Catholic Diocese of Syracuse

Diocesan Planning Presentation

Parish Services

April 2016

Parish Services



Mission & Vision

Parish Services

Mission:

To assist in the effective management of parishes by insuring accurate, timely, consistent, understandable financial and operational information for use by the parishioners, parish administrators, and the diocese.

Vision:

All parishes within the Diocese of Syracuse operating independently and optimally with diocesan oversight.



Personnel & Contact Information

Parish Services

Nick Crosby

Office: (315) 422-9089

ncrosby@syracusediocese.org

Margo Goal

Office: (315) 579-1055

mgoal@syrдио.org

Mike Kauffman

Cell: (315) 382-8889

mkauffman@syrдио.org

Len Granozio

Cell: (315) 882-1458

lgranozio@syrдио.org

Bob Gomulka

Cell: (607) 760-7741

rgomulka@syrдио.org

Tom O'Connor

Office: (315) 579-0055

toconnor@syrдио.org



Parish Services Activities

Parish Services

Primary Activities:

- Perform Parish Reviews
- Assemble & Analyze Parish Financial Statements
- Provide Financial & Operational Assistance to Parishes
 - Day to Day Accounting Issues
 - QuickBooks & Qvinci
 - Assistance in Payroll Conversion
 - Transition of Parish Business Administrators
 - Standardization of Policies & Procedures
 - Problem Resolution & Execution of Special Projects



Overview & Perspective

Parish Services

Parishes:

- 136 Parishes with \$54 million in annual operating revenue
 - Min: \$22,347 Max: \$1,379,704 Average: \$396,417
- 71% had decrease in revenue, 29% remained the same or increased
- Composite Net Income \$1,957,831
 - 50% had Net Income, 50% had Net Loss

Personnel:

- 113 Active priests; (93 are pastors)
- 70 Deacons
- Parish Business Administrators



Parish Services Perspective



Current Situation

Parish Services Perspective

What We See:

- Inconsistent Financial Information
- Limited Planning
- Data-averse Decision Making

What This Implies:

- Financial Uncertainty and Contraction
- Limits on Evangelization, Programs, and Services
- Decrease in Enthusiasm and Participation

“Nothing changes if nothing changes.”

Brent Axe, syracuse.com



Trends & Implications

Parish Services Perspective

Going Forward:

- Decreasing Number of Priests
- Decreasing Human and Financial Capital
- Aging Infrastructure

Future Implications:

- Increasing Financial Constraints
- Maintenance Becomes the Priority
- Further Decrease in Enthusiasm and Participation

“Nobody made a greater mistake than he who did nothing because he could only do a little.”

Edmund Burke



Pastoral Care Areas



Direction Forward

Pastoral Care Areas

The PCA Process:

- Pooling of Communities
- Redefining Processes and Programs

Result:

- Increase in Organization Size and Membership
- Combination of Talents & Economies of Scale
- Increase in Parishioner Involvement and Excitement

*“The real voyage of discovery consists not in seeking new landscapes,
but in having new eyes.”*

Marcel Proust



What Parishes Bring to the Process
Pastoral Care Areas

Input

**Diverse Parishes, Dissimilar Histories,
Varied Social and Organizational Dynamics**

**Who Will Come, What Abilities and
Energy Will They Bring**

**Uncertainty
& Anxiety**



How We Proceed

Pastoral Care Areas

Process



What We Hope to Achieve
Pastoral Care Areas

Output

**Redefined
Organizations**

**New Membership,
New Interaction, Increased Capacity
and New Dynamics**

**New Perspective,
Openness to Change, New Opportunities,
Chance to be Part of a Breakthrough**



How Can We Help



New Opportunities

Parish & PCA Based Improvements

Promote Efficiencies:

- Consolidation of Functions
- Standardization of Reporting
- Uniform Policies & Procedures
- Utilization of Diocesan Expertise

“Luck is the result of preparation coupled with opportunity.”

Seneca the Younger, Philosopher



New Opportunities

Parish & PCA Based Improvements

Promote Efficiencies:

- Consolidation of Functions
 - Parish Accounting
 - Budgeting and Financial Reporting
 - Payroll
 - Collection Counting
 - Building Maintenance
 - Website Development and Management
- Standardization of Reporting
- Uniform Policies & Procedures
- Utilization of Diocesan Expertise



New Opportunities

Parish & PCA Based Improvements

Promote Efficiencies:

- Consolidation of Functions
- Standardization of Reporting
 - Monthly Financial & Operational Reporting
 - Annual Reporting to Parishioners
 - Annual Reporting to the Diocese
- Uniform Policies & Procedures
- Utilization of Diocesan Expertise



New Opportunities

Parish & PCA Based Improvements

Promote Efficiencies:

- Consolidation of Functions
- Standardization of Reporting
- Uniform “Best Practice” Policies & Procedures
 - Parishes Within a PCA
 - PCA’s Within the Diocese
- Utilization of Diocesan Expertise



New Opportunities

Parish & PCA Based Improvements

Promote Efficiencies:

- Consolidation of Functions
- Standardization of Reporting
- Uniform Policies & Procedures
- Utilization of Diocesan Expertise
 - Payroll
 - Human Resources
 - Risk Management
 - Building Operation & Maintenance



New Solutions

Parish & PCA Based Administration

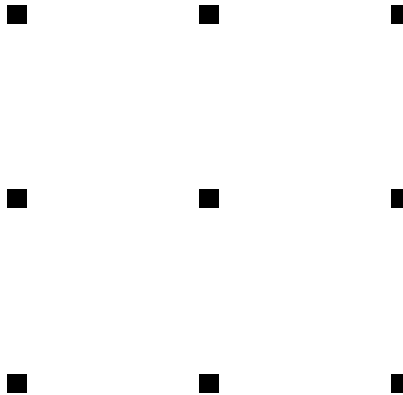
Solutions:

- Transition to Diocesan Payroll
- Transition of Parish Business Administrators
- Outsourcing Accounting & Reporting
- Migration of Computer Systems
- Assistance With Problems
 - Banking Issues
 - IRS & NYS Tax Issues
 - Day to Day Accounting
 - QuickBooks & Qvinci
- Fraud & Irregularities
 - Errors of Omission and Commission



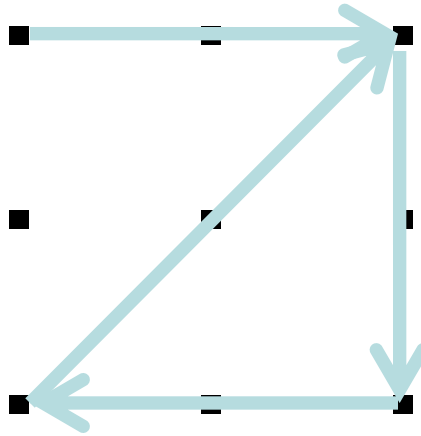
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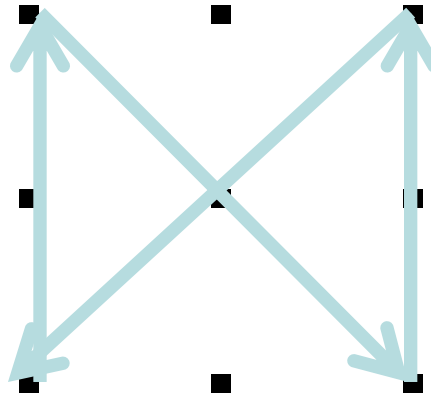
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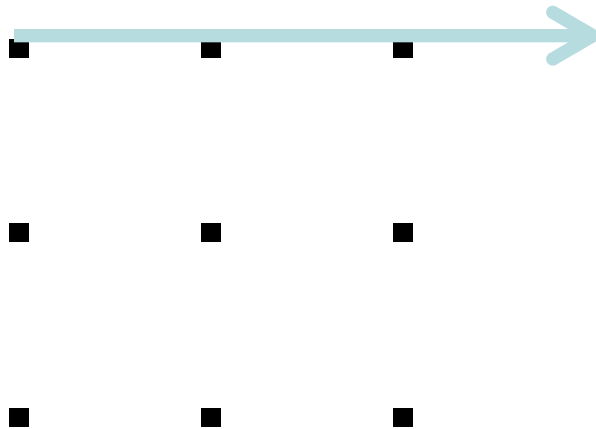
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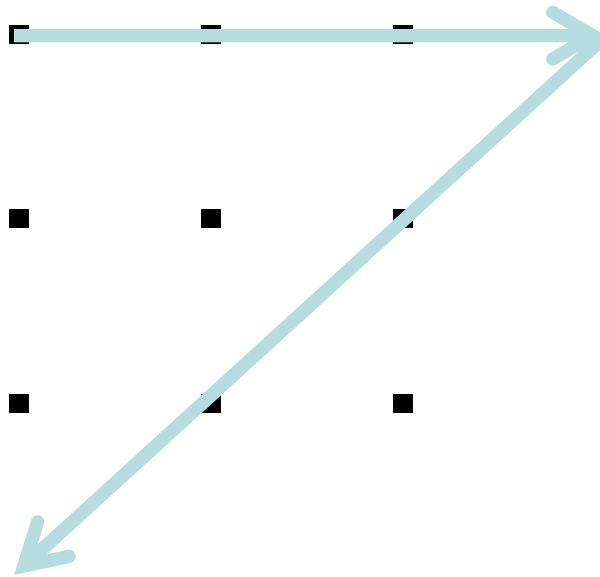
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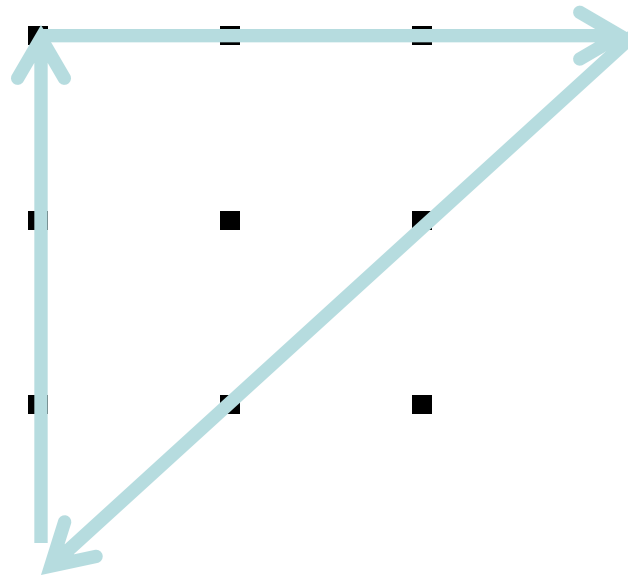
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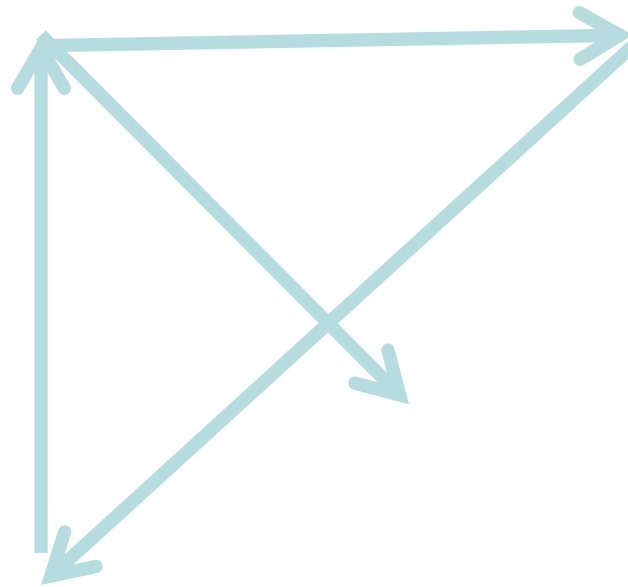
New Solutions

Parish & PCA Based Administration



New Solutions

Parish & PCA Based Administration



"The great changes in history were realized when reality was seen not from the center but from the periphery."

Pope Francis

The End Game

Parish & PCA Based Administration

Result:

- Efficient Operations
- Problem Solving Processes
- Increases in Human & Financial Capital
 - Less Time Spent on Support Functions
 - Less Money Spent on Upkeep & Overhead
 - Increase Parishioner Involvement
- Utilization of Capital for Mission-Related Programs

“Life is a journey. When we stop, things don’t go right.”

Pope Francis





THANK
YOU